

Fair Access Policy Roadmap – what is it and why is it needed?

**CHANGE
OUR
GAME**

What does the Fair Access Policy actually mean for clubs?

The Fair Access Policy requires community sporting facilities to be made available for everyone. Ultimately, this means that women and girls, as well as men and boys, should have fair and reasonable access to the 'best' training and game times as well as to social and change room facilities. But why do we actually need this change? Sport is a core part of our lives in Victoria. Everyone has the right to fully participate and reach their full potential. Without this change, women and girls will continue to face unfair circumstances and experience more barriers to sport than men and boys. This creates an unequal playing field. Victoria has the chance to lead the country on this – so join the movement and show your support!

Our club is welcoming of women and girls. Isn't that enough?

Amazing, so you've already started on your journey to creating an inclusive environment for women and girls! The Fair Access Policy helps you extend upon this by ensuring that grounds and facilities are accessible for all genders. Unfortunately, it is still common for men and boys to be given the best and most popular training times as well as being allocated to the best and newest facilities. The Fair Access Policy will support clubs to give everyone an equal opportunity to use the best facilities at the best times.

But there are more men and boys at my club. Doesn't this mean they need more access?

Yes and no. The Fair Access Policy is about considering the needs of women and girls in addition to the men and boys at your club. The policy does not ask you to take away time from the men or boys, it just asks that consideration is given to women and girls when scheduling games or training sessions. Remember, you are one club – so the success of all teams is what you're striving for and you need to fairly equip everyone for this!

I'm part of a men's team. We were here first, so things shouldn't have to change for us, right?

Men have a vital role to play in building a world that is gender equal – and there are many men who are already working towards this. Being open to change and shifting away from tradition is a simple way that men can help. After all, if we all left things 'the way they've always been' then the world would be stuck in the past. It's time to make new traditions, and who knows, perhaps you'll find a way that works better for everyone.

IT'S TIME FOR FAIR ACCESS

