



## 2023-24 Change Our Game Women in Sports Media Program

### FAQs

The 2023-24 *Change Our Game* Women in Sports Media program is designed to support women who are interested in a career in sports media.

Delivered by industry experts Emma Race and Lucy Race, the 2023–24 Program will offer a **Foundation Program**, for individuals who are either looking to start or are in the early stages of building a career in sports media.

### ELIGIBILITY

#### Who is eligible to apply?

Individuals eligible to apply must:

- demonstrate an interest in sports media
- identify as a woman, including those who are trans, gender diverse or sistergirl
- be 18 years of age or over
- live in Victoria.

For further information on eligibility to the Program, please see sections 2.1 Eligible Applicants and 2.2 Ineligible Applicants of the [Program Guidelines](#).

If you have any questions regarding your eligibility, please email the Office for Women in Sport and Recreation at [ChangeOurGame@sport.vic.gov.au](mailto:ChangeOurGame@sport.vic.gov.au).

#### I was a participant in a previous *Change Our Game* Women in Sports Broadcasting Program, am I eligible to apply?

No, not for this 2023–24 Foundation Program.

However, the 2024-25 *Change Our Game* Women in Sports Media Program currently intends to be an Advancing Career offering. More information on this program, including who would be eligible to apply, will be available in 2024-25.

#### The Guidelines state individuals from “targeted cohorts” are encouraged to apply. Who are “targeted cohorts”?

The Victorian Government is committed to creating new pathways and opportunities for women and girls from targeted or under-represented cohorts(s) and recognises that that some women and girls are affected by more than one form of discrimination and disadvantage.

Applications from eligible candidates from targeted or under-represented cohort(s) are strongly encouraged to apply. These cohorts include:

- Aboriginal and Torres Strait Islander women

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- women from culturally and linguistically diverse (CALD) communities
- women with a disability
- women from regional and rural communities
- the LGBTIQ+ community
- women from low socioeconomic areas.

Applicants identifying as someone from a targeted or under-represented cohort can receive a 10% weighting as part of their application's assessment.

Please contact the Office for Women in Sport and Recreation at [ChangeOurGame@sport.vic.gov.au](mailto:ChangeOurGame@sport.vic.gov.au) if you require further information or assistance.

### **I don't have any experience in sports media - should I apply?**

You do not have to have prior experience in sports media to apply for the Foundation Program.

In saying that, applicants are encouraged to outline in their application their interest in sports media and any relevant experience or attempts made to secure opportunities in this industry.

## **SUBMITTING AN APPLICATION**

### **What do I need to prepare before I submit an application?**

Applicants will be asked for responses to the Application Questions outlined in section 3.2 of the Program Guidelines.

Make sure you have the information you need on hand, including supporting documentation, and click on 'Start new application' to complete and submit your application through Grants Online.

### **What should I consider in preparing my application?**

<https://changeourgame.vic.gov.au/leadership-centre/tips-and-tricks-for-grant-applications> When completing your application, make sure to respond to *each* part of the question that has been asked. You'll be surprised how often this doesn't happen! Take the time to detail your thinking. If a question has made it into the application process, it is safe to assume it is not a one-word answer being sought.

Remember, the applications will be competitively assessed, so be sure to put all relevant information in your application.

Applicants can choose to upload supporting information such as digital recordings (interviews or reports) or published pieces in the newspaper or online, in the supporting documents section of their application. This is not compulsory for this Foundation Program round.

### **Is there a timeout limit when submitting an application via the grant portal?**

Applications are to be submitted via the Grants Online portal. For security reasons you will be logged out of your application if 30 minutes has elapsed without activity or navigation between pages.

To prevent any information being lost, we strongly recommend applicants draft their answers to the application questions in a Word document prior to working through the grant portal.

## **PROGRAM REQUIREMENTS**

### **What is the commitment required for participants of the program?**

Participants are expected to complete all aspects of the Program. This includes:

- a pre-workshop online introductory session (May 2024)
- a full day, face-to-face intensive workshop on Tuesday 4 June 2024 in Melbourne
- one-on-one professional coaching (post-workshop)

### **Where will the workshop be held in Melbourne?**

The Program workshop will be held in Richmond, inner Melbourne. The full address details will be released to successful Applicants to the Program. Richmond is well serviced by public transport.

### **What if I can't attend the workshop in person – can I still participate?**

All applicants must attend the full day, face-to-face intensive workshop on Tuesday 4 June 2024 in Melbourne. Please note this will be delivered in person and is not available as a hybrid session.

If you know you are not able to attend on Tuesday 4 June 2024, we encourage you to subscribe to the *Change Our Game* enews via [www.ChangeOurGame.vic.gov.au](http://www.ChangeOurGame.vic.gov.au) to ensure you receive any information on future opportunities.

### **I live in regional Victoria. Will there be financial support to cover my travel costs to attend the workshop?**

While we understand that travelling and taking time off work or away from your family to attend the workshop is a time and financial commitment, travel subsidies are not available to participate in this Program. Successful applicants for the Program are not charged to attend the workshop, or participate in the pre- and post-workshop activities.

## **GENERAL QUESTIONS**

### **When will I find out about the outcome of my application?**

Eligible applications will be competitively assessed by an assessment panel, including members of the Office for Women in Sport and Recreation and experts in sports media.

Applicants can expect to be notified of the outcome of their application in May 2024.

### **I have read the Program Guidelines but am still unsure whether I should apply for the Foundation Program or wait for the Advancing Career Program information to be announced. What should I do?**

The Foundation Program has been designed for those early in their career in sports media. If your current experience is aligned to this, we encourage you to apply for the current Program, demonstrating your interest in sports media and any relevant experience in your application.

## **FURTHER QUESTIONS?**

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Please email the Office for Women in Sport and Recreation at [ChangeOurGame@sport.vic.gov.au](mailto:ChangeOurGame@sport.vic.gov.au) if you have any questions regarding this document or the Program.

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