# Fair Access Policy journey for local government authorities





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**Tip:** Adjust the Commission for Gender Equality in the Public Sector's GIA template to suit your region

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#### Step 1: Download a copy of the Fair Access Policy Roadmap

Ensure you and your LGA understand the Roadmap requirements and timelines.



**Tip:** Refer to the Fair Access Principles on page 16 if you're not sure where to start! Step 2: Get up to speed on what your organisation might already have in place

Do an audit of any relevant policies your LGA may already have in place – e.g. an active women and girls strategy.



**Reminder:** Your council must adopt a policy (or equivalent) by 1 July 2024 to remain eligible for Victorian Government community sports infrastructure funding



## Step 3: Undertake a gender impact assessment (GIA)

A GIA will help you apply a gender lens to review or develop your gender equitable access and use policy.

GIAs are a requirement under the Gender Equality Act 2020.

Step 4: Use GIA findings to inform the development of a gender equitable access and use policy (or update an existing policy)

Your policy should be locally relevant and representative of your LGA's specific needs.





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### Gender equitable access and use policy

Congratulations! You have fulfilled the major requirement of the Fair Access Policy Roadmap. Your LGA is now on the way to creating improved participation experiences for everyone.

## **IT'S TIME FOR FAIR ACCESS**