



## 2024-25 Change Our Game Women in Sports Media Program

### Frequently Asked Questions

The 2024-25 *Change Our Game* Women in Sports Media program is designed to support women interested in advancing their careers in sports media.

Delivered by industry experts Emma Race and Lucy Race from Making The Call, the 2024–25 Program will offer an **Advancing Career Round**, for individuals seeking to progress career goals and skills in sports media to the next level.

#### ELIGIBILITY

##### Who is eligible to apply?

Individuals eligible to apply must:

- be a graduate of the *Change Our Game* Women in Sports Media Program (Foundation Round) or *Change Our Game* Women in Sports Broadcasting Program (Pilot or Introductory streams), OR be able to demonstrate exceptional relevant experience in sports media and/or sport industry knowledge
- identify as a woman, including those who are trans, gender diverse or sistergirl
- be 18 years of age or over
- live in Victoria.

For further information on eligibility to the Program, please see sections 2.1 Eligible Applicants and 2.2 Ineligible Applicants of the Program Guidelines.

If you have any questions regarding your eligibility, please email the Office for Women in Sport and Recreation at [ChangeOurGame@sport.vic.gov.au](mailto:ChangeOurGame@sport.vic.gov.au).

##### Is a participant in a previous *Change Our Game* Women in Sports Broadcasting or Media Programs eligible to apply?

Yes, this Program is open to previous graduates of the *Change Our Game* Women in Sports Broadcasting Program, who completed either the Pilot or Introductory Streams, or the Women in Sports Media Program (Foundation Program), or non-graduates with exceptional relevant experience in sports media and/or sport industry knowledge.

The exception to this are previous graduates of the Extension Stream of the *Change Our Game* Women in Sports Broadcasting Program, who are **not** eligible to apply.

##### The Guidelines state individuals from “targeted cohorts” are encouraged to apply. Who are “targeted cohorts”?

## OFFICIAL

The Victorian Government is committed to providing opportunities for women and girls from targeted or under-represented cohorts(s) and recognises that that some women and girls are affected by more than one form of discrimination and disadvantage.

Applications from eligible candidates from targeted or under-represented cohort(s) are strongly encouraged to apply. The Program's assessment criteria also reflects this. These cohorts include:

- Aboriginal and Torres Strait Islander women
- women from culturally and linguistically diverse (CALD) communities
- women with a disability
- women from regional and rural communities
- the LGBTIQ+ community
- women from low socioeconomic areas.

Please contact the Office for Women in Sport and Recreation at [ChangeOurGame@sport.vic.gov.au](mailto:ChangeOurGame@sport.vic.gov.au) if you require further information or assistance.

### **I don't have any experience in sports media - should I apply?**

This round of the program is designed for individuals seeking to progress career goals and skills in sports media to the next level.

To be eligible for the Advancing Career program, you must be either:

- a graduate of a previous Change Our Game Women in Sports Broadcasting Program (Pilot or Introductory Streams) or Change Our Game Women in Sports Media Program (Foundation Program), OR
- be able to demonstrate exceptional relevant experience in sports media and/or sport industry knowledge (e.g. as a broadcaster or in the media, administrator, elite athlete and/or high performance coach, etc).

## **SUBMITTING AN APPLICATION**

### **What do I need to prepare before I submit an application?**

Applicants will be asked for responses to four Application Questions outlined in section 3.2 of the Program Guidelines.

Applications will include both a written and video component.

Applicants are required to submit a written response to questions 1 and 2, **a video response** to question 3 and have the **option to submit a video or written response** for question 4 outlined in section 3.2 of the Program Guidelines.

Where you are submitting a video as part of your application, it is recommended you assign time to prepare, record and upload your video.

Make sure you have the information you need on hand, including required documentation (such as a video response) and supporting documentation (such as published pieces) and click on 'Start new application' to complete and submit your application through Grants Online.

The link to apply online can be found on the Change Our Game website at [changeourgame.vic.gov.au/the-initiative/change-our-game-grants/](http://changeourgame.vic.gov.au/the-initiative/change-our-game-grants/)

### **What should I consider in preparing my application?**

When completing your application, make sure to respond to *each* part of the question that has been asked. You'll be surprised how often this doesn't happen!

Take the time to detail your thinking. If a question has made it into the application process, it is safe to assume it is not a one-word answer being sought.

Remember, the applications will be competitively assessed, so be sure to put all relevant information in your application.

Make sure you upload required documentation, including video responses to relevant questions.

Applicants can choose to upload supporting documentation such as digital recordings (interviews or reports) or published pieces in the newspaper or online.

All documents are to be uploaded in the supporting documents section of the application form.

### **Is there a timeout limit when submitting an application via the grant portal?**

Applications are to be submitted via the Grants Online portal. For security reasons you will be logged out of your application if 30 minutes has elapsed without activity or navigation between pages.

To prevent any information being lost, we strongly recommend applicants draft their answers to the application questions in a Word document prior to working through the grant portal.

## **PROGRAM REQUIREMENTS**

### **What is the commitment required for participants of the program?**

Participants are expected to complete all aspects of the Program. This includes:

- a 30 minute online pre-program interview (October 2024)
- a full day, face-to-face intensive workshop on Monday 18 November 2024 in Melbourne
- alumni support (including connections to industry mentors, participants and ongoing support for employment).

### **Where will the workshop be held in Melbourne?**

The Program workshop will be held in Melbourne. The full address details will be provided to successful applicants to the Program.

### **What if I can't attend the workshop in person – can I still participate?**

All applicants must attend the full day, face-to-face intensive workshop on Monday 18 November 2024 in Melbourne. Please note this will be delivered in person and is not available as a hybrid session.

It is a requirement that all components of the Advancing Career program are attended, including the face-to-face intensive workshop.

### **I live in regional Victoria. Will there be financial support to cover my travel costs to attend the workshop?**

While we understand that travelling and taking time off work or away from your family to attend the workshop is a time and financial commitment, travel subsidies are not available to participate in this Program. Successful applicants for the Program are not charged to attend the workshop or participate in the pre-workshop and alumni activities.

## **GENERAL QUESTIONS**

### **When will I find out about the outcome of my application?**

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Eligible applications will be competitively assessed by an Assessment Panel.

Applicants can expect to be notified of the outcome of their application in late September / early October 2024.

It is recommended you make note of Monday 18 November 2024 in your diary, to ensure you remain available for that date in the event your application is successful.

### **FURTHER QUESTIONS?**

Please email the Office for Women in Sport and Recreation at [ChangeOurGame@sport.vic.gov.au](mailto:ChangeOurGame@sport.vic.gov.au) if you have any questions regarding the Program.