

# What the Fair Access Policy Roadmap means for local government authorities

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## What is the Fair Access Policy Roadmap and what does it mean to LGAs?

The Fair Access Policy Roadmap is an Australia-first policy that aims to give women and girls better and fairer access to community sports infrastructure. Developed by the Office for Women in Sport and Recreation in partnership with VicHealth and Sport and Recreation Victoria, the policy requires all Victorian local government authorities (LGAs) to have in place a gender equitable access and use policy (or equivalent) by 1 July 2024 to remain eligible for state government community sports infrastructure funding.

The Roadmap links with the Gender Impact Assessment (GIA) obligations for LGAs under the Gender Equality Act 2020 (the Act). The Roadmap (available to download via [www.changeourgame.vic.gov.au](http://www.changeourgame.vic.gov.au)) acts as an implementation guide that outlines the three-phase approach to support LGAs, land management groups, and sport and recreation organisations to work together to progress gender equitable access and use of community sports infrastructure.

## What about Gender Impact Assessments?

Fair Access focuses on the development of gender equitable access and use policies. While Fair Access does not require you to report on GIAs, they are a crucial tool to understand your community and inform your gender equitable access and use policy. The Act requires LGAs to complete a GIA on all policies, programs and services that have a direct and significant impact on the community.

## What needs to be included in our gender equitable access and use policy?

The Office for Women in Sport and Recreation recognises that each LGA has their own unique locally environment. We want to support you in creating a policy that is locally relevant to your region, but still achieves the overall aim of creating fairer access to and use of community sports infrastructure for women and girls.

## OK, but where do we start?

Each LGA is at different a point in their journey, and the Office for Women in Sport and Recreation encourages you to approach the development of your policy in a way that suits your current situation. Here are a few tips on where to start:

- Download a copy of the Roadmap from [www.changeourgame.vic.gov.au](http://www.changeourgame.vic.gov.au) and Roadmap Journey infographic, and share among your organisation
- Register for an in-person Fair Access Roadshow session in your region at [www.changeourgame.vic.gov.au](http://www.changeourgame.vic.gov.au)
- Reach out to the Fair Access Policy team if you have any questions: [fairaccess@sport.vic.gov.au](mailto:fairaccess@sport.vic.gov.au)
- Visit the Commission for Gender Equality in the Public Sector website for further information and resources about the GE Act and GIAs: [genderequalitycommission.vic.gov.au](http://genderequalitycommission.vic.gov.au)

**IT'S TIME FOR FAIR ACCESS**

